ITEM	DESCRIPTION	U/M		Contract Year					
I I E IVI	DESCRIPTION	O/IVI	5	6	7	8	9	10	
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	
0002 AA01	Administrative Assistant – Level I	HR	\$41.71	\$42.75	\$43.82	\$44.92	\$46.04	\$47.19	
0002 AA02	Administrative Assistant – Level II	HR	\$56.88	\$58.30	\$59.76	\$61.25	\$62.78	\$64.35	
0002 AB01	Application Engineer – Level I	HR	\$77.73	\$79.67	\$81.67	\$83.71	\$85.80	\$87.94	
0002 AB02	Application Engineer – Level II	HR	\$132.71	\$136.03	\$139.43	\$142.91	\$146.49	\$150.15	
0002 AC01	Application Programmer – Level I	HR	\$73.94	\$75.79	\$77.68	\$79.63	\$81.62	\$83.66	
0002 AC02	Application Programmer – Level II	HR	\$104.27	\$106.88	\$109.55	\$112.29	\$115.09	\$117.97	
0002 AC03	Applications Programmer – Level III	HR	\$127.97	\$131.17	\$134.45	\$137.81	\$141.25	\$144.79	
0002 AD00	Application Systems Analyst	HR	\$106.64	\$109.31	\$112.04	\$114.84	\$117.71	\$120.65	
0002 AE00	Biostatatician	HR	\$127.97	\$131.17	\$134.45	\$137.81	\$141.25	\$144.79	
0002 AF01	Business Analyst – Level I	HR	\$59.24	\$60.72	\$62.24	\$63.80	\$65.39	\$67.02	
0002 AF02	Business Analyst – Level II	HR	\$89.10	\$91.33	\$93.61	\$95.95	\$98.35	\$100.81	
0002 AF03	Business Analyst – Level III	HR	\$129.86	\$133.11	\$136.43	\$139.85	\$143.34	\$146.92	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.80	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$148.82	\$152.54	\$156.35	\$160.26	\$164.27	\$168.38	
0002 AH00	Chief Information Security Officer	HR	\$165.89	\$170.04	\$174.29	\$178.65	\$183.11	\$187.69	
0002 Al00	Communications Hardware Specialist	HR	\$78.20	\$80.16	\$82.16	\$84.21	\$86.32	\$88.48	
0002 AJ00	Communications Network Manager	HR	\$115.65	\$118.54	\$121.50	\$124.54	\$127.66	\$130.85	
0002 AK00	Communications Software Specialist	HR	\$89.10	\$91.33	\$93.61	\$95.95	\$98.35	\$100.81	
0002 AL00	Communications Specialist	HR	\$83.42	\$85.51	\$87.64	\$89.83	\$92.08	\$94.38	
0002 AM00	Computer Data Librarian	HR	\$46.92	\$48.09	\$49.30	\$50.53	\$51.79	\$53.09	
0002 AN00	Computer Scientist	HR	\$149.30	\$153.03	\$156.86	\$160.78	\$164.80	\$168.92	
0002 AO01	Computer Security System Specialist – Level I	HR	\$68.72	\$70.44	\$72.20	\$74.00	\$75.85	\$77.75	
0002 AO02	Computer Security System Specialist – Level II	HR	\$90.05	\$92.30	\$94.61	\$96.97	\$99.40	\$101.88	
0002 AO03	Computer Security System Specialist – Level III	HR	\$144.56	\$148.17	\$151.88	\$155.68	\$159.57	\$163.56	
0002 AP01	Computer Systems Analyst – Level I	HR	\$59.72	\$61.21	\$62.74	\$64.31	\$65.92	\$67.57	
0002 AP02	Computer Systems Analyst – Level II	HR	\$81.99	\$84.04	\$86.14	\$88.29	\$90.50	\$92.76	
0002 AP03	Computer Systems Analyst – Level III	HR	\$109.01	\$111.74	\$114.53	\$117.39	\$120.33	\$123.33	
0002 AQ00	Configuration Management Specialist	HR	\$89.10	\$91.33	\$93.61	\$95.95	\$98.35	\$100.81	
0002 AR01	Cost Analyst – Level I	HR	\$70.15	\$71.90	\$73.70	\$75.54	\$77.43	\$79.37	

ITEM	DESCRIPTION	U/M		Contract Year						
I I E IVI	DESCRIPTION	U/IVI	5	6	7	8	9	10		
0002 AR02	Cost Analyst – Level II	HR	\$90.05	\$92.30	\$94.61	\$96.97	\$99.40	\$101.88		
0002 AS00	Data Entry Clerk	HR	\$37.68	\$38.62	\$39.59	\$40.58	\$41.59	\$42.63		
0002 AT00	Data Security Specialist	HR	\$105.69	\$108.33	\$111.04	\$113.82	\$116.66	\$119.58		
0002 AU00	Data Standardization Specialist	HR	\$80.10	\$82.10	\$84.16	\$86.26	\$88.42	\$90.63		
0002 AV00	Database Administrator	HR	\$111.38	\$114.16	\$117.02	\$119.94	\$122.94	\$126.02		
0002 AW01	Database Management Specialist – Level I	HR	\$77.26	\$79.19	\$81.17	\$83.20	\$85.28	\$87.41		
0002 AW02	Database Management Specialist – Level II	HR	\$98.11	\$100.56	\$103.08	\$105.65	\$108.30	\$111.00		
0002 AW03	Database Management Specialist – Level III	HR	\$124.65	\$127.77	\$130.96	\$134.23	\$137.59	\$141.03		
0002 AX01	Database Specialist – Level I	HR	\$66.35	\$68.01	\$69.71	\$71.45	\$73.24	\$75.07		
0002 AX02	Database Specialist – Level II	HR	\$99.53	\$102.02	\$104.57	\$107.18	\$109.86	\$112.61		
0002 AX03	Database Specialist – Level III	HR	\$127.97	\$131.17	\$134.45	\$137.81	\$141.25	\$144.79		
0002 AY00	Data Warehousing Administrator	HR	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53		
0002 AZ00	Data Warehouse Analyst	HR	\$77.73	\$79.67	\$81.67	\$83.71	\$85.80	\$87.94		
0002 BA00	Data Warehouse Programmer	HR	\$120.39	\$123.40	\$126.48	\$129.65	\$132.89	\$136.21		
0002 BB00	Disaster Recovery Specialist	HR	\$112.80	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62		
0002 BC01	Document Control Specialist – Level I	HR	\$44.55	\$45.66	\$46.81	\$47.98	\$49.17	\$50.40		
0002 BC02	Document Control Specialist - Level II	HR	\$57.82	\$59.27	\$60.75	\$62.27	\$63.82	\$65.42		
0002 BC03	Document Control Specialist – Level III	HR	\$78.68	\$80.65	\$82.66	\$84.73	\$86.85	\$89.02		
0002 BD01	Document Support Specialist – Level I	HR	\$46.45	\$47.61	\$48.80	\$50.02	\$51.27	\$52.55		
0002 BD02	Document Support Specialist – Level II	HR	\$64.46	\$66.07	\$67.72	\$69.42	\$71.15	\$72.93		
0002 BE00	Duplicating Machine Operator	HR	\$31.28	\$32.06	\$32.86	\$33.69	\$34.53	\$35.39		
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$101.43	\$103.97	\$106.56	\$109.23	\$111.96	\$114.76		
0002 BG00	Electronic Meeting Technographer	HR	\$46.45	\$47.61	\$48.80	\$50.02	\$51.27	\$52.55		
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$141.24	\$144.77	\$148.39	\$152.10	\$155.90	\$159.80		
0002 BI00	Facilitator	HR	\$118.49	\$121.45	\$124.49	\$127.60	\$130.79	\$134.06		
0002 BJ00	Financial Analyst – IT	HR	\$111.85	\$114.65	\$117.51	\$120.45	\$123.46	\$126.55		
0002 BK01	Functional Analyst – Level I	HR	\$75.36	\$77.24	\$79.18	\$81.15	\$83.18	\$85.26		
0002 BK02	Functional Analyst – Level II	HR	\$109.01	\$111.74	\$114.53	\$117.39	\$120.33	\$123.33		
0002 BL01	General Clerk – Level I	HR	\$35.07	\$35.95	\$36.85	\$37.77	\$38.71	\$39.68		
0002 BL02	General Clerk – Level II	HR	\$43.60	\$44.69	\$45.81	\$46.95	\$48.13	\$49.33		

ITEM	DESCRIPTION	U/M		Contract Year						
I I E IVI	DESCRIPTION	U/IVI	5	6	7	8	9	10		
0002 BL03	General Clerk – Level III	HR	\$55.93	\$57.33	\$58.76	\$60.23	\$61.74	\$63.28		
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$135.08	\$138.46	\$141.92	\$145.47	\$149.10	\$152.83		
0002 BN00	Graphical User Interface Designer	HR	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12		
0002 BO00	Graphics Specialist	HR	\$74.41	\$76.27	\$78.18	\$80.13	\$82.13	\$84.19		
0002 BP00	Hardware Draftsman	HR	\$60.67	\$62.19	\$63.74	\$65.33	\$66.97	\$68.64		
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.08	\$54.41	\$55.77	\$57.16	\$58.59	\$60.06		
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.20	\$70.93	\$72.70	\$74.52	\$76.38	\$78.29		
0002 BR00	Hardware Specialist – Information Technology	HR	\$115.65	\$118.54	\$121.50	\$124.54	\$127.66	\$130.85		
0002 BS00	Help Desk Manager	HR	\$99.53	\$102.02	\$104.57	\$107.18	\$109.86	\$112.61		
0002 BT00	Help Desk Specialist	HR	\$59.72	\$61.21	\$62.74	\$64.31	\$65.92	\$67.57		
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$34.13	\$34.98	\$35.86	\$36.75	\$37.67	\$38.61		
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$40.76	\$41.78	\$42.82	\$43.89	\$44.99	\$46.12		
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$49.29	\$50.52	\$51.79	\$53.08	\$54.41	\$55.77		
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$130.34	\$133.60	\$136.94	\$140.36	\$143.87	\$147.47		
0002 BW01	Information Engineer – Level I	HR	\$67.30	\$68.98	\$70.71	\$72.47	\$74.29	\$76.14		
0002 BW02	Information Engineer – Level II	HR	\$148.82	\$152.54	\$156.35	\$160.26	\$164.27	\$168.38		
0002 BX00	Information Resource Management Analyst	HR	\$115.65	\$118.54	\$121.50	\$124.54	\$127.66	\$130.85		
0002 BY00	Information Systems Training Specialist	HR	\$91.00	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96		
0002 BZ00	IT Policy/Legislative Specialist	HR	\$120.86	\$123.88	\$126.98	\$130.15	\$133.41	\$136.74		
0002 CA00	IT Strategic/Capital Planner	HR	\$156.41	\$160.32	\$164.33	\$168.44	\$172.65	\$176.96		
0002 CB00	Knowledge Management Specialist	HR	\$119.44	\$122.43	\$125.49	\$128.62	\$131.84	\$135.14		
0002 CC00	Librarian	HR	\$60.67	\$62.19	\$63.74	\$65.33	\$66.97	\$68.64		
0002 CD00	Librarian Technician	HR	\$49.29	\$50.52	\$51.79	\$53.08	\$54.41	\$55.77		
0002 CE00	Medical Billing/Account Management Specialist	HR	\$64.93	\$66.55	\$68.22	\$69.92	\$71.67	\$73.46		
0002 CF00	Modeling and Simulation Specialist	HR	\$125.60	\$128.74	\$131.96	\$135.26	\$138.64	\$142.10		
0002 CG00	Network Administrator	HR	\$87.21	\$89.39	\$91.63	\$93.92	\$96.26	\$98.67		
0002 CH00	Network Draftsman	HR	\$63.51	\$65.10	\$66.73	\$68.39	\$70.10	\$71.86		
0002 CI01	Network Installation Technician – Level I	HR	\$55.93	\$57.33	\$58.76	\$60.23	\$61.74	\$63.28		
0002 CI02	Network Installation Technician – Level II	HR	\$87.21	\$89.39	\$91.63	\$93.92	\$96.26	\$98.67		
0002 CJ00	Network Support Technician	HR	\$58.77	\$60.24	\$61.75	\$63.29	\$64.87	\$66.49		

ITEM	DESCRIPTION	U/M		Contract Year						
I I E IVI	DESCRIPTION	U/IVI	5	6	7	8	9	10		
0002 CK00	Operations Manager	HR	\$102.38	\$104.94	\$107.56	\$110.25	\$113.01	\$115.83		
0002 CL00	Procurement Product Specialist	HR	\$103.32	\$105.90	\$108.55	\$111.26	\$114.05	\$116.90		
0002 CM00	Program Administration Specialist	HR	\$74.89	\$76.76	\$78.68	\$80.65	\$82.66	\$84.73		
0002 CN00	Program Analyst	HR	\$95.74	\$98.13	\$100.59	\$103.10	\$105.68	\$108.32		
0002 CO00	Program Manager	HR	\$165.89	\$170.04	\$174.29	\$178.65	\$183.11	\$187.69		
0002 CP00	Project Control Specialist	HR	\$109.01	\$111.74	\$114.53	\$117.39	\$120.33	\$123.33		
0002 CQ00	Project Leader	HR	\$92.90	\$95.22	\$97.60	\$100.04	\$102.54	\$105.11		
0002 CR01	Project Manager – Level I	HR	\$105.22	\$107.85	\$110.55	\$113.31	\$116.14	\$119.05		
0002 CR02	Project Manager – Level II	HR	\$119.44	\$122.43	\$125.49	\$128.62	\$131.84	\$135.14		
0002 CR03	Project Manager – Level III	HR	\$137.45	\$140.89	\$144.41	\$148.02	\$151.72	\$155.51		
0002 CS00	Public Health Analyst	HR	\$122.28	\$125.34	\$128.47	\$131.68	\$134.97	\$138.35		
0002 CT00	Quality Assurance Analyst	HR	\$82.47	\$84.53	\$86.65	\$88.81	\$91.03	\$93.31		
0002 CU00	Quality Assurance Manager	HR	\$111.85	\$114.65	\$117.51	\$120.45	\$123.46	\$126.55		
0002 CV00	Quality Assurance Specialist	HR	\$68.25	\$69.96	\$71.71	\$73.50	\$75.34	\$77.22		
0002 CW00	Records Management Specialist	HR	\$64.93	\$66.55	\$68.22	\$69.92	\$71.67	\$73.46		
0002 CX00	Scanner Operator	HR	\$38.86	\$39.83	\$40.83	\$41.85	\$42.89	\$43.97		
0002 CY00	Scientific Data Analyst	HR	\$84.84	\$86.96	\$89.14	\$91.36	\$93.65	\$95.99		
0002 CZ01	Subject Matter Expert – Level I	HR	\$117.54	\$120.48	\$123.49	\$126.58	\$129.74	\$132.99		
0002 CZ02	Subject Matter Expert – Level II	HR	\$143.14	\$146.72	\$150.39	\$154.15	\$158.00	\$161.95		
0002 CZ03	Subject Matter Expert – Level III	HR	\$182.00	\$186.55	\$191.21	\$195.99	\$200.89	\$205.92		
0002 DA01	System Administrator – Level I	HR	\$50.71	\$51.98	\$53.28	\$54.61	\$55.97	\$57.37		
0002 DA02	System Administrator – Level II	HR	\$69.20	\$70.93	\$72.70	\$74.52	\$76.38	\$78.29		
0002 DA03	System Administrator – Level III	HR	\$99.53	\$102.02	\$104.57	\$107.18	\$109.86	\$112.61		
0002 DB01	Systems Architect – Level I	HR	\$111.85	\$114.65	\$117.51	\$120.45	\$123.46	\$126.55		
0002 DB02	Systems Architect – Level II	HR	\$176.31	\$180.72	\$185.24	\$189.87	\$194.61	\$199.48		
0002 DC01	Systems Engineer – Level I	HR	\$91.00	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96		
0002 DC02	Systems Engineer – Level II	HR	\$120.39	\$123.40	\$126.48	\$129.65	\$132.89	\$136.21		
0002 DC03	Systems Engineer – Level III	HR	\$150.72	\$154.49	\$158.35	\$162.31	\$166.37	\$170.53		
0002 DD00	System Operator	HR	\$50.24	\$51.50	\$52.78	\$54.10	\$55.46	\$56.84		
0002 DE00	System Programmer	HR	\$91.95	\$94.25	\$96.60	\$99.02	\$101.50	\$104.03		

ITEM	DESCRIPTION	11/84		Contract Year						
	DESCRIPTION U/M	5	6	7	8	9	10			
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36	\$54.69		
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.61	\$63.15	\$64.73	\$66.35	\$68.01	\$69.71		
0002 DF03	Technical Writer/Editor – Level III	HR	\$78.68	\$80.65	\$82.66	\$84.73	\$86.85	\$89.02		
0002 DG01	Telecommunications Engineer – Level I	HR	\$87.21	\$89.39	\$91.63	\$93.92	\$96.26	\$98.67		
0002 DG02	Telecommunications Engineer - Level II	HR	\$129.86	\$133.11	\$136.43	\$139.85	\$143.34	\$146.92		
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.30	\$68.98	\$70.71	\$72.47	\$74.29	\$76.14		
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45		
0002 DI00	Test Engineer	HR	\$81.99	\$84.04	\$86.14	\$88.29	\$90.50	\$92.76		
0002 DJ00	Training Manager	HR	\$98.11	\$100.56	\$103.08	\$105.65	\$108.30	\$111.00		
0002 DK01	Training Specialist – Level I	HR	\$60.19	\$61.69	\$63.24	\$64.82	\$66.44	\$68.10		
0002 DK02	Training Specialist – Level II	HR	\$78.20	\$80.16	\$82.16	\$84.21	\$86.32	\$88.48		
0002 DL00	Web Content Administrator	HR	\$73.46	\$75.30	\$77.18	\$79.11	\$81.09	\$83.11		
0002 DM00	Web Designer	HR	\$86.73	\$88.90	\$91.12	\$93.40	\$95.73	\$98.13		
0002 DN00	Web Project Manager	HR	\$120.86	\$123.88	\$126.98	\$130.15	\$133.41	\$136.74		
0002 DO00	Web Software Developer	HR	\$92.90	\$95.22	\$97.60	\$100.04	\$102.54	\$105.11		
0002 DP00	Webmaster	HR	\$86.26	\$88.42	\$90.63	\$92.89	\$95.21	\$97.60		
0002 DQ00	Wide Area Network Administrator	HR	\$83.42	\$85.51	\$87.64	\$89.83	\$92.08	\$94.38		