

VARIQ-CV JV, LLC - Contractor Site-Hourly Rate

| ITEM      | DESCRIPTION   | U/M | Contract Year |             |             |             |             |             |
|-----------|---|-----|---------------|-------------|-------------|-------------|-------------|-------------|
|           |   |     | 5             | 6           | 7           | 8           | 9           | 10          |
|           | <b>Escalation rate</b>                                |     |               | <b>2.5%</b> | <b>2.5%</b> | <b>2.5%</b> | <b>2.5%</b> | <b>2.5%</b> |
| 0001 AA01 | Administrative Assistant – Level I                    | HR  | \$46.72       | \$47.89     | \$49.09     | \$50.31     | \$51.57     | \$52.86     |
| 0001 AA02 | Administrative Assistant – Level II                   | HR  | \$63.71       | \$65.30     | \$66.94     | \$68.61     | \$70.32     | \$72.08     |
| 0001 AB01 | Application Engineer – Level I                        | HR  | \$87.06       | \$89.24     | \$91.47     | \$93.75     | \$96.10     | \$98.50     |
| 0001 AB02 | Application Engineer – Level II                       | HR  | \$148.64      | \$152.36    | \$156.16    | \$160.07    | \$164.07    | \$168.17    |
| 0001 AC01 | Application Programmer – Level I                      | HR  | \$82.81       | \$84.88     | \$87.00     | \$89.18     | \$91.41     | \$93.69     |
| 0001 AC02 | Application Programmer – Level II                     | HR  | \$116.78      | \$119.70    | \$122.69    | \$125.76    | \$128.90    | \$132.13    |
| 0001 AC03 | Applications Programmer – Level III                   | HR  | \$143.33      | \$146.91    | \$150.59    | \$154.35    | \$158.21    | \$162.16    |
| 0001 AD00 | Application Systems Analyst                           | HR  | \$119.44      | \$122.43    | \$125.49    | \$128.62    | \$131.84    | \$135.14    |
| 0001 AE00 | Biostatatician  | HR  | \$143.33      | \$146.91    | \$150.59    | \$154.35    | \$158.21    | \$162.16    |
| 0001 AF01 | Business Analyst – Level I                            | HR  | \$66.35       | \$68.01     | \$69.71     | \$71.45     | \$73.24     | \$75.07     |
| 0001 AF02 | Business Analyst – Level II                           | HR  | \$99.79       | \$102.28    | \$104.84    | \$107.46    | \$110.15    | \$112.90    |
| 0001 AF03 | Business Analyst – Level III                          | HR  | \$145.44      | \$149.08    | \$152.80    | \$156.62    | \$160.54    | \$164.55    |
| 0001 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$94.48       | \$96.84     | \$99.26     | \$101.74    | \$104.29    | \$106.90    |
| 0001 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$126.34      | \$129.50    | \$132.74    | \$136.05    | \$139.46    | \$142.94    |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$166.68      | \$170.85    | \$175.12    | \$179.50    | \$183.98    | \$188.58    |
| 0001 AH00 | Chief Information Security Officer                    | HR  | \$185.80      | \$190.45    | \$195.21    | \$200.09    | \$205.09    | \$210.22    |
| 0001 AI00 | Communications Hardware Specialist                    | HR  | \$87.58       | \$89.77     | \$92.01     | \$94.31     | \$96.67     | \$99.09     |
| 0001 AJ00 | Communications Network Manager                        | HR  | \$129.53      | \$132.77    | \$136.09    | \$139.49    | \$142.98    | \$146.55    |
| 0001 AK00 | Communications Software Specialist                    | HR  | \$99.79       | \$102.28    | \$104.84    | \$107.46    | \$110.15    | \$112.90    |
| 0001 AL00 | Communications Specialist                             | HR  | \$93.43       | \$95.77     | \$98.16     | \$100.61    | \$103.13    | \$105.71    |
| 0001 AM00 | Computer Data Librarian                               | HR  | \$52.55       | \$53.86     | \$55.21     | \$56.59     | \$58.01     | \$59.46     |
| 0001 AN00 | Computer Scientist                                    | HR  | \$167.22      | \$171.40    | \$175.69    | \$180.08    | \$184.58    | \$189.19    |
| 0001 AO01 | Computer Security System Specialist – Level I         | HR  | \$76.97       | \$78.89     | \$80.87     | \$82.89     | \$84.96     | \$87.08     |
| 0001 AO02 | Computer Security System Specialist – Level II        | HR  | \$100.86      | \$103.38    | \$105.97    | \$108.62    | \$111.33    | \$114.11    |
| 0001 AO03 | Computer Security System Specialist – Level III       | HR  | \$161.91      | \$165.96    | \$170.11    | \$174.36    | \$178.72    | \$183.19    |
| 0001 AP01 | Computer Systems Analyst – Level I                    | HR  | \$66.89       | \$68.56     | \$70.28     | \$72.03     | \$73.83     | \$75.68     |
| 0001 AP02 | Computer Systems Analyst – Level II                   | HR  | \$91.83       | \$94.13     | \$96.48     | \$98.89     | \$101.36    | \$103.90    |
| 0001 AP03 | Computer Systems Analyst – Level III                  | HR  | \$122.09      | \$125.14    | \$128.27    | \$131.48    | \$134.76    | \$138.13    |
| 0001 AQ00 | Configuration Management Specialist                   | HR  | \$99.79       | \$102.28    | \$104.84    | \$107.46    | \$110.15    | \$112.90    |
| 0001 AR01 | Cost Analyst – Level I                                | HR  | \$78.57       | \$80.53     | \$82.55     | \$84.61     | \$86.73     | \$88.89     |

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| 0001 AR02 | Cost Analyst – Level II                       | HR  | \$100.86      | \$103.38 | \$105.97 | \$108.62 | \$111.33 | \$114.11 |
| 0001 AS00 | Data Entry Clerk                              | HR  | \$42.20       | \$43.26  | \$44.34  | \$45.44  | \$46.58  | \$47.75  |
| 0001 AT00 | Data Security Specialist                      | HR  | \$118.37      | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 |
| 0001 AU00 | Data Standardization Specialist               | HR  | \$89.71       | \$91.95  | \$94.25  | \$96.61  | \$99.02  | \$101.50 |
| 0001 AV00 | Database Administrator                        | HR  | \$124.75      | \$127.87 | \$131.07 | \$134.34 | \$137.70 | \$141.14 |
| 0001 AW01 | Database Management Specialist – Level I      | HR  | \$86.53       | \$88.69  | \$90.91  | \$93.18  | \$95.51  | \$97.90  |
| 0001 AW02 | Database Management Specialist – Level II     | HR  | \$109.88      | \$112.63 | \$115.44 | \$118.33 | \$121.29 | \$124.32 |
| 0001 AW03 | Database Management Specialist – Level III    | HR  | \$139.61      | \$143.10 | \$146.68 | \$150.34 | \$154.10 | \$157.96 |
| 0001 AX01 | Database Specialist – Level I                 | HR  | \$74.31       | \$76.17  | \$78.07  | \$80.02  | \$82.02  | \$84.07  |
| 0001 AX02 | Database Specialist – Level II                | HR  | \$111.47      | \$114.26 | \$117.11 | \$120.04 | \$123.04 | \$126.12 |
| 0001 AX03 | Database Specialist – Level III               | HR  | \$143.33      | \$146.91 | \$150.59 | \$154.35 | \$158.21 | \$162.16 |
| 0001 AY00 | Data Warehousing Administrator                | HR  | \$110.41      | \$113.17 | \$116.00 | \$118.90 | \$121.87 | \$124.92 |
| 0001 AZ00 | Data Warehouse Analyst                        | HR  | \$87.06       | \$89.24  | \$91.47  | \$93.75  | \$96.10  | \$98.50  |
| 0001 BA00 | Data Warehouse Programmer                     | HR  | \$134.84      | \$138.21 | \$141.67 | \$145.21 | \$148.84 | \$152.56 |
| 0001 BB00 | Disaster Recovery Specialist                  | HR  | \$126.34      | \$129.50 | \$132.74 | \$136.05 | \$139.46 | \$142.94 |
| 0001 BC01 | Document Control Specialist – Level I         | HR  | \$49.90       | \$51.15  | \$52.43  | \$53.74  | \$55.08  | \$56.46  |
| 0001 BC02 | Document Control Specialist - Level II        | HR  | \$64.76       | \$66.38  | \$68.04  | \$69.74  | \$71.48  | \$73.27  |
| 0001 BC03 | Document Control Specialist – Level III       | HR  | \$88.12       | \$90.32  | \$92.58  | \$94.90  | \$97.27  | \$99.70  |
| 0001 BD01 | Document Support Specialist – Level I         | HR  | \$52.02       | \$53.32  | \$54.65  | \$56.02  | \$57.42  | \$58.86  |
| 0001 BD02 | Document Support Specialist – Level II        | HR  | \$72.20       | \$74.01  | \$75.86  | \$77.75  | \$79.70  | \$81.69  |
| 0001 BE00 | Duplicating Machine Operator                  | HR  | \$35.03       | \$35.91  | \$36.80  | \$37.72  | \$38.67  | \$39.63  |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist  | HR  | \$113.60      | \$116.44 | \$119.35 | \$122.33 | \$125.39 | \$128.53 |
| 0001 BG00 | Electronic Meeting Technographer              | HR  | \$52.02       | \$53.32  | \$54.65  | \$56.02  | \$57.42  | \$58.86  |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist | HR  | \$158.19      | \$162.14 | \$166.20 | \$170.35 | \$174.61 | \$178.98 |
| 0001 BI00 | Facilitator                                   | HR  | \$132.71      | \$136.03 | \$139.43 | \$142.91 | \$146.49 | \$150.15 |
| 0001 BJ00 | Financial Analyst – IT                        | HR  | \$125.27      | \$128.40 | \$131.61 | \$134.90 | \$138.27 | \$141.73 |
| 0001 BK01 | Functional Analyst – Level I                  | HR  | \$84.40       | \$86.51  | \$88.67  | \$90.89  | \$93.16  | \$95.49  |
| 0001 BK02 | Functional Analyst – Level II                 | HR  | \$122.09      | \$125.14 | \$128.27 | \$131.48 | \$134.76 | \$138.13 |
| 0001 BL01 | General Clerk – Level I                       | HR  | \$39.28       | \$40.26  | \$41.27  | \$42.30  | \$43.36  | \$44.44  |
| 0001 BL02 | General Clerk – Level II                      | HR  | \$48.83       | \$50.05  | \$51.30  | \$52.58  | \$53.90  | \$55.25  |

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| 0001 BL03 | General Clerk – Level III                      | HR  | \$62.64       | \$64.21  | \$65.81  | \$67.46  | \$69.14  | \$70.87  |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR  | \$151.29      | \$155.07 | \$158.95 | \$162.92 | \$167.00 | \$171.17 |
| 0001 BN00 | Graphical User Interface Designer              | HR  | \$118.91      | \$121.88 | \$124.93 | \$128.05 | \$131.25 | \$134.54 |
| 0001 BO00 | Graphics Specialist                            | HR  | \$83.34       | \$85.42  | \$87.56  | \$89.75  | \$91.99  | \$94.29  |
| 0001 BP00 | Hardware Draftsman                             | HR  | \$67.95       | \$69.65  | \$71.39  | \$73.17  | \$75.00  | \$76.88  |
| 0001 BQ01 | Hardware Installation Technician – Level I     | HR  | \$59.45       | \$60.94  | \$62.46  | \$64.02  | \$65.62  | \$67.26  |
| 0001 BQ02 | Hardware Installation Technician – Level II    | HR  | \$77.50       | \$79.44  | \$81.42  | \$83.46  | \$85.55  | \$87.68  |
| 0001 BR00 | Hardware Specialist – Information Technology   | HR  | \$129.53      | \$132.77 | \$136.09 | \$139.49 | \$142.98 | \$146.55 |
| 0001 BS00 | Help Desk Manager                              | HR  | \$111.47      | \$114.26 | \$117.11 | \$120.04 | \$123.04 | \$126.12 |
| 0001 BT00 | Help Desk Specialist                           | HR  | \$66.89       | \$68.56  | \$70.28  | \$72.03  | \$73.83  | \$75.68  |
| 0001 BU01 | Imaging Specialist/Technician – Level I        | HR  | \$38.23       | \$39.19  | \$40.17  | \$41.17  | \$42.20  | \$43.25  |
| 0001 BU02 | Imaging Specialist/Technician – Level II       | HR  | \$45.65       | \$46.79  | \$47.96  | \$49.16  | \$50.39  | \$51.65  |
| 0001 BU03 | Imaging Specialist/Technician – Level III      | HR  | \$55.20       | \$56.58  | \$57.99  | \$59.44  | \$60.93  | \$62.45  |
| 0001 BV00 | Informatic Specialist/Bioinformatician         | HR  | \$145.98      | \$149.63 | \$153.37 | \$157.20 | \$161.13 | \$165.16 |
| 0001 BW01 | Information Engineer – Level I                 | HR  | \$75.38       | \$77.26  | \$79.20  | \$81.18  | \$83.21  | \$85.29  |
| 0001 BW02 | Information Engineer – Level II                | HR  | \$166.68      | \$170.85 | \$175.12 | \$179.50 | \$183.98 | \$188.58 |
| 0001 BX00 | Information Resource Management Analyst        | HR  | \$129.53      | \$132.77 | \$136.09 | \$139.49 | \$142.98 | \$146.55 |
| 0001 BY00 | Information Systems Training Specialist        | HR  | \$101.92      | \$104.47 | \$107.08 | \$109.76 | \$112.50 | \$115.31 |
| 0001 BZ00 | IT Policy/Legislative Specialist               | HR  | \$135.36      | \$138.74 | \$142.21 | \$145.77 | \$149.41 | \$153.15 |
| 0001 CA00 | IT Strategic/Capital Planner                   | HR  | \$175.18      | \$179.56 | \$184.05 | \$188.65 | \$193.37 | \$198.20 |
| 0001 CB00 | Knowledge Management Specialist                | HR  | \$133.77      | \$137.11 | \$140.54 | \$144.06 | \$147.66 | \$151.35 |
| 0001 CC00 | Librarian                                      | HR  | \$67.95       | \$69.65  | \$71.39  | \$73.17  | \$75.00  | \$76.88  |
| 0001 CD00 | Librarian Technician                           | HR  | \$55.20       | \$56.58  | \$57.99  | \$59.44  | \$60.93  | \$62.45  |
| 0001 CE00 | Medical Billing/Account Management Specialist  | HR  | \$72.72       | \$74.54  | \$76.40  | \$78.31  | \$80.27  | \$82.28  |
| 0001 CF00 | Modeling and Simulation Specialist             | HR  | \$140.67      | \$144.19 | \$147.79 | \$151.49 | \$155.27 | \$159.16 |
| 0001 CG00 | Network Administrator                          | HR  | \$97.68       | \$100.12 | \$102.63 | \$105.19 | \$107.82 | \$110.52 |
| 0001 CH00 | Network Draftsman                              | HR  | \$71.13       | \$72.91  | \$74.73  | \$76.60  | \$78.51  | \$80.48  |
| 0001 CI01 | Network Installation Technician – Level I      | HR  | \$62.64       | \$64.21  | \$65.81  | \$67.46  | \$69.14  | \$70.87  |
| 0001 CI02 | Network Installation Technician – Level II     | HR  | \$97.68       | \$100.12 | \$102.63 | \$105.19 | \$107.82 | \$110.52 |
| 0001 CJ00 | Network Support Technician                     | HR  | \$65.82       | \$67.47  | \$69.15  | \$70.88  | \$72.65  | \$74.47  |

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|           |                                   |     | 5             | 6        | 7        | 8        | 9        | 10       |
| 0001 CK00 | Operations Manager                | HR  | \$114.67      | \$117.54 | \$120.48 | \$123.49 | \$126.57 | \$129.74 |
| 0001 CL00 | Procurement Product Specialist    | HR  | \$115.72      | \$118.61 | \$121.58 | \$124.62 | \$127.73 | \$130.93 |
| 0001 CM00 | Program Administration Specialist | HR  | \$83.88       | \$85.98  | \$88.13  | \$90.33  | \$92.59  | \$94.90  |
| 0001 CN00 | Program Analyst                   | HR  | \$107.23      | \$109.91 | \$112.66 | \$115.47 | \$118.36 | \$121.32 |
| 0001 CO00 | Program Manager                   | HR  | \$185.80      | \$190.45 | \$195.21 | \$200.09 | \$205.09 | \$210.22 |
| 0001 CP00 | Project Control Specialist        | HR  | \$122.09      | \$125.14 | \$128.27 | \$131.48 | \$134.76 | \$138.13 |
| 0001 CQ00 | Project Leader                    | HR  | \$104.05      | \$106.65 | \$109.32 | \$112.05 | \$114.85 | \$117.72 |
| 0001 CR01 | Project Manager – Level I         | HR  | \$117.85      | \$120.80 | \$123.82 | \$126.91 | \$130.08 | \$133.34 |
| 0001 CR02 | Project Manager – Level II        | HR  | \$133.77      | \$137.11 | \$140.54 | \$144.06 | \$147.66 | \$151.35 |
| 0001 CR03 | Project Manager – Level III       | HR  | \$153.94      | \$157.79 | \$161.73 | \$165.78 | \$169.92 | \$174.17 |
| 0001 CS00 | Public Health Analyst             | HR  | \$136.95      | \$140.37 | \$143.88 | \$147.48 | \$151.17 | \$154.95 |
| 0001 CT00 | Quality Assurance Analyst         | HR  | \$92.37       | \$94.68  | \$97.05  | \$99.47  | \$101.96 | \$104.51 |
| 0001 CU00 | Quality Assurance Manager         | HR  | \$125.27      | \$128.40 | \$131.61 | \$134.90 | \$138.27 | \$141.73 |
| 0001 CV00 | Quality Assurance Specialist      | HR  | \$76.44       | \$78.35  | \$80.31  | \$82.32  | \$84.38  | \$86.48  |
| 0001 CW00 | Records Management Specialist     | HR  | \$72.72       | \$74.54  | \$76.40  | \$78.31  | \$80.27  | \$82.28  |
| 0001 CX00 | Scanner Operator                  | HR  | \$43.52       | \$44.61  | \$45.72  | \$46.87  | \$48.04  | \$49.24  |
| 0001 CY00 | Scientific Data Analyst           | HR  | \$95.02       | \$97.40  | \$99.83  | \$102.33 | \$104.88 | \$107.51 |
| 0001 CZ01 | Subject Matter Expert – Level I   | HR  | \$131.64      | \$134.93 | \$138.30 | \$141.76 | \$145.31 | \$148.94 |
| 0001 CZ02 | Subject Matter Expert – Level II  | HR  | \$160.32      | \$164.33 | \$168.44 | \$172.65 | \$176.96 | \$181.39 |
| 0001 CZ03 | Subject Matter Expert – Level III | HR  | \$203.84      | \$208.94 | \$214.16 | \$219.51 | \$225.00 | \$230.63 |
| 0001 DA01 | System Administrator – Level I    | HR  | \$56.80       | \$58.22  | \$59.68  | \$61.17  | \$62.70  | \$64.26  |
| 0001 DA02 | System Administrator – Level II   | HR  | \$77.50       | \$79.44  | \$81.42  | \$83.46  | \$85.55  | \$87.68  |
| 0001 DA03 | System Administrator – Level III  | HR  | \$111.47      | \$114.26 | \$117.11 | \$120.04 | \$123.04 | \$126.12 |
| 0001 DB01 | Systems Architect – Level I       | HR  | \$125.27      | \$128.40 | \$131.61 | \$134.90 | \$138.27 | \$141.73 |
| 0001 DB02 | Systems Architect – Level II      | HR  | \$197.47      | \$202.41 | \$207.47 | \$212.65 | \$217.97 | \$223.42 |
| 0001 DC01 | Systems Engineer – Level I        | HR  | \$101.92      | \$104.47 | \$107.08 | \$109.76 | \$112.50 | \$115.31 |
| 0001 DC02 | Systems Engineer – Level II       | HR  | \$134.84      | \$138.21 | \$141.67 | \$145.21 | \$148.84 | \$152.56 |
| 0001 DC03 | Systems Engineer – Level III      | HR  | \$168.81      | \$173.03 | \$177.36 | \$181.79 | \$186.33 | \$190.99 |
| 0001 DD00 | System Operator                   | HR  | \$56.27       | \$57.68  | \$59.12  | \$60.60  | \$62.11  | \$63.66  |
| 0001 DE00 | System Programmer                 | HR  | \$102.98      | \$105.55 | \$108.19 | \$110.90 | \$113.67 | \$116.51 |

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| 0001 DF01 | Technical Writer/Editor – Level I        | HR  | \$54.14       | \$55.49  | \$56.88  | \$58.30  | \$59.76  | \$61.25  |
| 0001 DF02 | Technical Writer/Editor – Level II       | HR  | \$69.00       | \$70.73  | \$72.49  | \$74.31  | \$76.16  | \$78.07  |
| 0001 DF03 | Technical Writer/Editor – Level III      | HR  | \$88.12       | \$90.32  | \$92.58  | \$94.90  | \$97.27  | \$99.70  |
| 0001 DG01 | Telecommunications Engineer – Level I    | HR  | \$97.68       | \$100.12 | \$102.63 | \$105.19 | \$107.82 | \$110.52 |
| 0001 DG02 | Telecommunications Engineer - Level II   | HR  | \$145.44      | \$149.08 | \$152.80 | \$156.62 | \$160.54 | \$164.55 |
| 0001 DH01 | Telecommunications Specialist – Level I  | HR  | \$75.38       | \$77.26  | \$79.20  | \$81.18  | \$83.21  | \$85.29  |
| 0001 DH02 | Telecommunications Specialist - Level II | HR  | \$94.48       | \$96.84  | \$99.26  | \$101.74 | \$104.29 | \$106.90 |
| 0001 DI00 | Test Engineer                            | HR  | \$91.83       | \$94.13  | \$96.48  | \$98.89  | \$101.36 | \$103.90 |
| 0001 DJ00 | Training Manager                         | HR  | \$109.88      | \$112.63 | \$115.44 | \$118.33 | \$121.29 | \$124.32 |
| 0001 DK01 | Training Specialist – Level I            | HR  | \$67.41       | \$69.10  | \$70.82  | \$72.59  | \$74.41  | \$76.27  |
| 0001 DK02 | Training Specialist – Level II           | HR  | \$87.58       | \$89.77  | \$92.01  | \$94.31  | \$96.67  | \$99.09  |
| 0001 DL00 | Web Content Administrator                | HR  | \$82.28       | \$84.34  | \$86.45  | \$88.61  | \$90.82  | \$93.09  |
| 0001 DM00 | Web Designer                             | HR  | \$97.14       | \$99.57  | \$102.06 | \$104.61 | \$107.22 | \$109.90 |
| 0001 DN00 | Web Project Manager                      | HR  | \$135.36      | \$138.74 | \$142.21 | \$145.77 | \$149.41 | \$153.15 |
| 0001 DO00 | Web Software Developer                   | HR  | \$104.05      | \$106.65 | \$109.32 | \$112.05 | \$114.85 | \$117.72 |
| 0001 DP00 | Webmaster                                | HR  | \$96.61       | \$99.03  | \$101.50 | \$104.04 | \$106.64 | \$109.31 |
| 0001 DQ00 | Wide Area Network Administrator          | HR  | \$93.43       | \$95.77  | \$98.16  | \$100.61 | \$103.13 | \$105.71 |