	DESCRIPTION	U/M	Contract Year											
ITEM			1	2	3	4	5	6	7	8	9	10		
	Escalation rate			2.1%	2.1%	2.1%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%		
0002 AA01	Administrative Assistant – Level I	HR	\$47.61	\$48.61	\$49.63	\$50.67	\$51.78	\$52.92	\$54.09	\$55.28	\$56.49	\$57.74		
0002 AA02	Administrative Assistant – Level II	HR	\$59.51	\$60.76	\$62.03	\$63.34	\$64.73	\$66.15	\$67.61	\$69.10	\$70.62	\$72.17		
0002 AB01	Application Engineer – Level I	HR	\$89.99	\$91.88	\$93.80	\$95.77	\$97.88	\$100.04	\$102.24	\$104.49	\$106.78	\$109.13		
0002 AB02	Application Engineer - Level II	HR	\$108.92	\$111.20	\$113.54	\$115.92	\$118.47	\$121.08	\$123.74	\$126.47	\$129.25	\$132.09		
0002 AC01	Application Programmer – Level I	HR	\$81.57	\$83.28	\$85.03	\$86.82	\$88.73	\$90.68	\$92.68	\$94.71	\$96.80	\$98.93		
0002 AC02	Application Programmer – Level II	HR	\$119.01	\$121.51	\$124.07	\$126.67	\$129.46	\$132.31	\$135.22	\$138.19	\$141.23	\$144.34		
0002 AC03	Applications Programmer - Level III	HR	\$145.77	\$148.83	\$151.96	\$155.15	\$158.56	\$162.05	\$165.62	\$169.26	\$172.99	\$176.79		
0002 AD00	Application Systems Analyst	HR	\$104.58	\$106.77	\$109.01	\$111.30	\$113.75	\$116.25	\$118.81	\$121.43	\$124.10	\$126.83		
0002 AE00	Biostatatician	HR	\$87.15	\$88.98	\$90.84	\$92.75	\$94.79	\$96.88	\$99.01	\$101.19		\$105.69		
0002 AF01	Business Analyst – Level I	HR	\$89.41	\$91.28	\$93.20	\$95.16	\$97.25	\$99.39	\$101.58		\$106.09	\$108.43		
0002 AF02	Business Analyst – Level II	HR	\$93.96	\$95.93	\$97.95	\$100.00	\$102.20	\$104.45	\$106.75	\$109.10	\$111.50	12.00 (10.00) 321 (4.7%) (10.00)		
0002 AF03	Business Analyst – Level III	HR	\$119.01	\$121.51	\$124.07	\$126.67	\$129.46	\$132.31	\$135.22	\$138.19	\$141.23	\$144.34		
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$106.55	\$108.78	\$111.07	\$113.40	\$115.90	\$118.45	\$121.05	\$123.71	\$126.44	\$129.22		
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$122.25	\$124.81	\$127.44	\$130.11	\$132.97	\$135.90	\$138.89	\$141.95	\$145.07	\$148.26		
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$149.52	\$152.66	\$155.86	\$159.13	\$162.64	\$166.21	\$169.87	\$173.61	\$177.43	\$181.33		
0002 AH00	Chief Information Security Officer	HR	\$169.65	\$173.21	\$176.85	\$180.56	\$184.53	\$188.59	\$192.74			\$205.74		
0002 Al00	Communications Hardware Specialist	HR	\$79.04	\$80.69	\$82.39	\$84.12	\$85.97	\$87.86	\$89.79	M. 2015 - 100 to 3.005	\$93.79			
0002 AJ00	Communications Network Manager	HR	\$104.59	\$106.79	\$109.03	\$111.32	\$113.77	\$116.27	\$118.83		\$124.12	\$126.85		
0002 AK00	Communications Software Specialist	HR	\$87.62	\$89.46	\$91.34	\$93.26	\$95.31	\$97.41	\$99.55		\$103.98			
0002 AL00	Communications Specialist	HR	\$78.46	\$80.11	\$81.79	\$83.51	\$85.35	\$87.22	\$89.14	\$91.10	Section Section Section 1	\$95.16		
0002 AM00	Computer Data Librarian	HR	\$62.42	\$63.73	\$65.07	\$66.44	\$67.90	The second second				\$75.70		
0002 AN00	Computer Scientist	HR	\$111.59	\$113.93	\$116.32	\$118.77	\$121.38	\$124.05	\$126.78	\$129.57	\$132.42	\$135.33		
0002 AO01	Computer Security System Specialist – Level I	HR	\$93.89	\$95.87	\$97.88	\$99.93	\$102.13	\$104.38	\$106.68	\$109.02	\$111.42	\$113.87		
0002 AO02	Computer Security System Specialist – Level II	HR	\$111.45	\$113.79	\$116.18	\$118.62	\$121.23	\$123.90	\$126.62	\$129.41	\$132.25	\$135.16		
0002 AO03	Computer Security System Specialist – Level III	HR	\$117.61	\$120.08	\$122.60	\$125.18	\$127.93			\$136.56				
0002 AP01	Computer Systems Analyst – Level I	HR	\$83.79	\$85.55	\$87.35	\$89.18	\$91.15	\$93.15						
0002 AP02	Computer Systems Analyst - Level II	HR	\$101.17	\$103.29	\$105.46	\$107.68	\$110.04	\$112.47			The second secon			
0002 AP03	Computer Systems Analyst - Level III	HR	\$107.44	\$109.70	\$112.00	\$114.35	\$116.87	\$119.44	\$122.07	\$124.75	\$127.50	\$130.30		

TILIVI	DEGGINI TION	TONN	1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.1%	2.1%	2.1%	2,2%	2.2%	2.2%	2.2%	2.2%	2.2%
0002 AQ00	Configuration Management Specialist	HR	\$105.63				\$114.89		(C_1000000000000000000000000000000000000	\$1 (PER 127-127-127)		
0002 AR01	Cost Analyst – Level I	HR	\$70.54								\$83.71	\$85.55
0002 AR02	Cost Analyst – Level II	HR	\$82.92	\$84.66			20.000					
0002 AS00	Data Entry Clerk	HR	\$36.27	\$37.04	\$37.81	\$38.61	\$39.46	1.0000000000000000000000000000000000000	27 (17)			\$43.99
0002 AT00	Data Security Specialist	HR	\$93.53					\$103.97	3000 3400 School Color		10.00	
0002 AU00	Data Standardization Specialist	HR	\$82.34	\$84.07	\$85.83	\$87.63	The same of the sa				\$97.71	\$99.86
0002 AV00	Database Administrator	HR	\$121.08		\$126.22			\$134.60			\$143.68	190 - Carlotta - Carlo
0002 AW01	Database Management Specialist – Level I	HR	\$89.88	\$91.77	\$93.70		\$97.77	\$99.92				
0002 AW02	Database Management Specialist – Level II	HR	\$110.08	\$112.39	\$114.75	\$117.16	\$119.74	\$122.37	\$125.06	\$127.82	\$130.63	\$133.50
0002 AW03	Database Management Specialist – Level	HR	\$112.28	\$114.64	\$117.04	\$119.50	\$122.13	\$124.82	\$127.56	\$130.37	\$133.24	\$136.17
0002 AX01	Database Specialist - Level I	HR	\$80.01	\$81.69	\$83.41	\$85.16	\$87.03	\$88.94	\$90.90	\$92.90	\$94.95	\$97.03
0002 AX02	Database Specialist – Level II	HR	\$107.11	\$109.36	\$111.65			\$119.07			\$127.10	
0002 AX03	Database Specialist - Level III	HR	\$130.90	\$133.65	\$136.45	20 Table 100 Co. 100 C	\$142.38	The second secon	\$148.72			
0002 AY00	Data Warehousing Administrator	HR	\$100.54	\$102.66	\$104.81	\$107.01	\$109.37	\$111.77	\$114.23	The state of the second state of the second	\$119.31	\$121.94
0002 AZ00	Data Warehouse Analyst	HR	\$101.51	\$103.64	\$105.82	\$108.04		\$112.85			\$120.46	\$123.11
0002 BA00	Data Warehouse Programmer	HR	\$107.11	\$109.36	\$111.65			\$119.07		\$124.37	\$127.10	\$129.90
0002 BB00	Disaster Recovery Specialist	HR	\$112.15	\$114.51	\$116.91	\$119.37	\$121.99	\$124.68		\$130.22	\$133.09	\$136.02
0002 BC01	Document Control Specialist - Level I	HR	\$59.44	\$60.69	\$61.97	\$63.27	\$64.66	\$66.08	\$67.54	\$69.02	\$70.54	\$72.09
0002 BC02	Document Control Specialist - Level II	HR	\$78.46	\$80.11	\$81.79	\$83.51	\$85.34	\$87.22	\$89.14	\$91.10	\$93.11	\$95.15
0002 BC03	Document Control Specialist - Level III	HR	\$98.17	\$100.23	\$102.34		\$106.79	\$109.14		E. C. Land Co.,	10.000000000000000000000000000000000000	\$119.06
0002 BD01	Document Support Specialist - Level I	HR	\$78.07	\$79.71	\$81.39	\$83.09	\$84.92	\$86.79	\$88.70	\$90.65	\$92.65	\$94.68
0002 BD02	Document Support Specialist – Level II	HR	\$80.98	\$82.68	\$84.41	\$86.19	\$88.08	\$90.02	\$92.00	\$94.03	\$96.09	\$98.21
0002 BE00	Duplicating Machine Operator	HR	\$57.62	\$58.83	\$60.07	\$61.33	\$62.68	\$64.05		\$66.90	\$68.38	\$69.88
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$94.93	\$96.92	\$98.96	\$101.03	\$103.26	\$105.53				\$115.13
0002 BG00	Electronic Meeting Technographer	HR	\$63.99	\$65.33	\$66.70	\$68.10	\$69.60	\$71.13	\$72.70	\$74.30	\$75.93	\$77.60
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.82	\$125.40	\$128.04		\$133.60		\$139.54	\$142.61		\$148.96
0002 BI00	Facilitator	HR	\$119.01	\$121.51	\$124.07	\$126.67	\$129.46	\$132.31	\$135.22	\$138 10	\$141.23	\$144.24
0002 BJ00	Financial Analyst – IT	HR	\$91.65	\$93.58	\$95.54	\$97.55				\$106.42		
0002 BK01	Functional Analyst – Level I	HR	\$92.60	\$94.54	\$96.53						\$109.89	

TIENT	DEGUNI HON	OTHER	1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.1%	2.1%	2.1%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%
0002 BK02	Functional Analyst – Level II	HR	\$120.67	\$123.20	\$125.79	\$128.43	\$131.26	\$134.14	\$137.09	\$140.11	\$143.19	\$146.34
0002 BL01	General Clerk – Level I	HR	\$39.13	\$39.95	\$40.79	\$41.65	\$42.57	\$43.50	\$44.46	\$45.44	\$46.44	\$47.46
0002 BL02	General Clerk - Level II	HR	\$45.33	\$46.28	\$47.26	\$48.25	\$49.31	\$50.39	\$51.50	\$52.64	\$53.79	\$54.98
0002 BL03	General Clerk – Level III	HR	\$49.98	\$51.03	\$52.10	\$53.20	\$54.37	\$55.56	\$56.79	\$58.04	\$59.31	\$60.62
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$91.25	\$93.16	\$95.12	\$97.12	\$99.25	\$101.44	\$103.67	\$105.95	\$108.28	F. or the research
0002 BN00	Graphical User Interface Designer	HR	\$95.51	\$97.51	\$99.56	\$101.65	\$103.89	\$106.17	\$108.51	\$110.90		\$115.83
0002 BO00	Graphics Specialist	HR	\$89.26	\$91.14	\$93.05	\$95.00	\$97.09	\$99.23	\$101.41	\$103.64	\$105.92	\$108.25
0002 BP00	Hardware Draftsman	HR	\$65.80	\$67.18	\$68.59	\$70.03	\$71.57	\$73.15	\$74.76	\$76.40	\$78.08	\$79.80
0002 BQ01	Hardware Installation Technician – Level I	HR	\$67.63	\$69.05	\$70.50	\$71.98	\$73.57	\$75.19	\$76.84	\$78.53	\$80.26	\$82.02
0002 BQ02	Hardware Installation Technician - Level II	HR	\$84.32	\$86.09	\$87.90	\$89.74	\$91.72	\$93.73	\$95.80	\$97.90	\$100.06	\$102.26
0002 BR00	Hardware Specialist – Information Technology	HR	\$86.29	\$88.10	\$89.95		\$93.86	4544440000	\$98.04		<u> </u>	8
0002 BS00	Help Desk Manager	HR	\$84.77	\$86.55	\$88.36	\$90.22	\$92.20	\$94.23	\$96.31	\$98.43	3.1.1.10.10.10.10.10.10.10.10.10.10.10.10	\$102.80
0002 BT00	Help Desk Specialist	HR	\$58.33	\$59.56	\$60.81	\$62.08	\$63.45	\$64.85		\$67.73	\$69.22	\$70.74
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$75.27	\$76.85	\$78.46	\$80.11	\$81.87	\$83.67	\$85.51	\$87.39	\$89.32	\$91.28
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$102.65	\$104.81	\$107.01	\$109.25			\$116.62			\$124.49
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$130.01	\$132.74	\$135.52	\$138.37	\$141.41	\$144.53	\$147.70			
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$175.90	\$179.60	\$183.37	\$187.22	\$191.34					
0002 BW01	Information Engineer - Level I	HR	\$114.34	\$116.74	\$119.19	\$121.69	\$124.37		\$129.90			
0002 BW02	Information Engineer – Level II	HR	\$157.32	\$160.63	\$164.00	\$167.44	\$171.13	\$174.89	\$178.74	\$182.67	\$186.69	\$190.80
0002 BX00	Information Resource Management Analyst	HR	\$88.08	\$89.93	\$91.82	\$93.75		\$97.92	MAI ENGENERALISM		107.51	"
0002 BY00	Information Systems Training Specialist	HR	\$93.94	\$95.91	\$97.92						\$111.47	\$113.92
0002 BZ00	IT Policy/Legislative Specialist	HR	\$91.23	\$93.14	\$95.10	\$97.10						
0002 CA00	IT Strategic/Capital Planner	HR	\$134.41	\$137.23	\$140.11							
0002 CB00	Knowledge Management Specialist	HR	\$131.12	\$133.88	\$136.69	\$139.56	\$142.63		\$148.97			
0002 CC00	Librarian	HR	\$64.12	\$65.47	\$66.85	\$68.25	\$69.75					
0002 CD00	Librarian Technician	HR	\$52.82	\$53.93	\$55.06	\$56.22	\$57.45	\$58.72	\$60.01	\$61.33	\$62.68	\$64.06
0002 CE00	Medical Billing/Account Management Specialist	HR	\$52.11		\$54.32			0.0000000000000000000000000000000000000				
0002 CF00	Modeling and Simulation Specialist	HR	\$98.3							-	21/2 25 32 32 32 32 32	-
0002 CG00	Network Administrator	HR	\$81.04	\$82.74	\$84.48	\$86.25	\$88.15	\$90.09	\$92.07	\$94.10	\$96.17	\$98.29

I I CIVI	DECORAL TION	TOTAL	1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.1%	2.1%	2,1%	2.2%	2.2%	2.2%	2.2%	2.2%	
0002 CH00	Network Draftsman	HR	\$68.97	\$70.41	\$71.89	FO. D. S.	\$75.02		\$78.36	-		2.2%
0002 CI01	Network Installation Technician - Level I	HR	\$74.12			\$78.89	\$80.63			_	\$87.96	
0002 CI02	Network Installation Technician – Level II	HR	\$92.37	\$94.31	\$96.29	\$98.31	\$100.48					
0002 CJ00	Network Support Technician	HR	\$60.99	\$62.27	\$63.58	\$64.91	\$66.34	\$67.80	\$69.29	\$70.82	\$72.37	\$73.97
0002 CK00	Operations Manager	HR	\$87.82	\$89.67	\$91.55	SCALA STORY	\$95.53				\$104.22	
0002 CL00	Procurement Product Specialist	HR	\$77.44	\$79.06	\$80.72	\$82.42	\$84.23	1.5000000000000000000000000000000000000		A CONTRACT REPORT	\$91.89	\$93.91
0002 CM00	Program Administration Specialist	HR	\$68.52	\$69.96	\$71.43	\$72.93	\$74.53		300000000000000000000000000000000000000		\$81.31	\$83.10
0002 CN00	Program Analyst	HR	\$98.17	\$100.23	\$102.34							
0002 CO00	Program Manager	HR	\$160.68		\$167.49		\$174.77	\$178.62				\$194.86
0002 CP00	Project Control Specialist	HR	\$81.50	\$83.21	\$84.96	\$86.74	\$88.65	\$90.60			\$96.72	\$98.84
0002 CQ00	Project Leader	HR	\$133.89	\$136.70	\$139.57	\$142.51	\$145.64			STATE OF STATE	\$158.89	21.0022313-0000
0002 CR01	Project Manager – Level I	HR	\$109.84	\$112.15	\$114.51	\$116.91	\$119.48					
0002 CR02	Project Manager – Level II	HR	\$141.40		\$147.40			\$157.19			100	
0002 CR03	Project Manager – Level III	HR	\$169.59		\$176.78				\$192.67	\$196.91	\$201.24	
0002 CS00	Public Health Analyst	HR	\$101.51	\$103.64	\$105.82	\$108.04	\$110.42		\$115.33		\$120.46	\$123.11
0002 CT00	Quality Assurance Analyst	HR	\$83.44	\$85.19	\$86.98	\$88.81	\$90.76		\$94.80		\$99.01	\$123.11
0002 CU00	Quality Assurance Manager	HR	\$112.65	\$115.02	10.700.000.000.000.000.000	The state of the s	\$122.54	\$125.23	100	100000000000000000000000000000000000000	H13*79,14-18/70,1999,077	
0002 CV00	Quality Assurance Specialist	HR	\$81.06	\$82.76	\$84.50	\$86.27	\$88.17	\$90.11	\$92.09	\$130.80	\$96.19	\$136.62 \$98.31
0002 CW00	Records Management Specialist	HR	\$107.11	\$109.36			\$116.51	\$119.07	\$121.69	\$124.37		
0002 CX00	Scanner Operator	HR	\$62,42	\$63.73	\$65.07	\$66.44	\$67.90	\$69.39	\$70.92	\$72.48	\$127.10 \$74.07	
0002 CY00	Scientific Data Analyst	HR	\$103.26	\$105.43	\$107.64	\$109.90	\$112.32	\$114.79			\$122.53	\$75.70
0002 CZ01	Subject Matter Expert – Level I	HR		\$124.22			\$132.34	\$135.25		\$141.26	\$144.37	
0002 CZ02	Subject Matter Expert – Level II	HR		\$129.16		\$134.64	\$137.60					\$147.55
0002 CZ03	Subject Matter Expert – Level III	HR	\$135.41	\$138.25	\$141.15	\$144.12	\$147.29			All places processes to the contract of		\$153.42
0002 DA01	System Administrator – Level I	HR	\$78.11	\$79.75	\$81.43	\$83.14	\$84.97	\$86.84	\$88.75	\$90.70		\$164.22
0002 DA02	System Administrator – Level II	HR	\$101.17	\$103.29			\$110.04		\$114.94	20000 200000000000000000000000000000000	\$92.70	\$94.74
0002 DA03	System Administrator – Level III	HR						\$168.68				\$122.69
0002 DB01	Systems Architect – Level I	HR					\$135.66					\$184.03
0002 DB02	Systems Architect - Level II	HR	1 10 10 10 10 10		\$171.98		\$179.46					\$151.25
0002 DC01	Systems Engineer – Level I	HR					\$165.05	-	\$187.44		Thurses	\$200.09
0002 DC02	Systems Engineer – Level II	HR	\$114.78			****						\$184.03
0002 DC03	Systems Engineer – Level III	HR				\$127.32		\$127.60				\$139.20
		7 II X	Ψ110.00	Ψ122.14	₩124.7U	φ121.3Z	Φ13U.12	⊅132.99	\$135.91	\$138.90	\$141.96	\$145.08

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	Escalation rate			2.1%	2.1%	2.1%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%
0002 DD00	System Operator	HR	\$61.45	\$62.74	\$64.06	\$65.41	\$66.85	\$68.32	\$69.82	\$71.35		\$74.53
0002 DE00	System Programmer	HR	\$88.98	\$90.85	\$92.75	\$94.70	\$96.79	\$98.92	\$101.09	\$103.32		
0002 DF01	Technical Writer/Editor – Level I	HR	\$63.14	\$64.47	\$65.82	\$67.21	\$68.68					
0002 DF02	Technical Writer/Editor – Level II	HR	\$98.17							\$113.99		
0002 DF03	Technical Writer/Editor – Level III	HR	\$133.89	\$136.70	\$139.57	\$142.51	\$145.64	\$148.84	\$152.12	\$155.47	\$158.89	\$162.38
0002 DG01	Telecommunications Engineer - Level I	HR	\$99.76	\$101.86	\$104.00	\$106.18	\$108.52	\$110.91	\$113.35	\$115.84	\$118.39	\$120.99
0002 DG02	Telecommunications Engineer - Level II	HR	\$116.44	\$118.89	\$121.38	\$123.93	\$126.66	\$129.45	\$132.29	\$135.20		
0002 DH01	Telecommunications Specialist - Level I	HR	\$82.53	\$84.26	\$86.03	\$87.84	\$89.77	\$91.74				\$100.09
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.37	\$89.21	\$91.08	\$92.99	\$95.04			- CO	_	\$105.96
0002 DI00	Test Engineer	HR	\$92.99	\$94.94	\$96.94	\$98.97	\$101.15	27 SECOND PROPERTY.				\$112.78
0002 DJ00	Training Manager	HR	\$121.99	\$124.55	\$127.16	\$129.83	\$132.69	\$135.61	\$138.59	\$141.64	100 March 100 Ma	
0002 DK01	Training Specialist - Level I	HR	\$71.53	\$73.03	\$74.57	\$76.13	\$77.81	\$79.52			-	
0002 DK02	Training Specialist - Level II	HR	\$89.86	\$91.75	\$93.68	\$95.65	\$97.75	\$99.90	\$102.10	\$104.34		
0002 DL00	Web Content Administrator	HR	\$77.37	\$78.99	\$80.65	\$82.34	A THE RESERVE OF THE PARTY OF T					\$93.83
0002 DM00	Web Designer	HR	\$102.27	\$104.41	\$106.61	\$108.84				\$118.74		
0002 DN00	Web Project Manager	HR	\$128.43	\$131.13	\$133.88							\$155.76
0002 DO00	Web Software Developer	HR	\$95.52	\$97.52	\$99.57	\$101.66	\$103.90			\$110.91		
0002 DP00	Webmaster	HR	\$107.11	\$109.36	\$111.65	\$114.00	\$116.51	\$119.07		\$124.37		
0002 DQ00	Wide Area Network Administrator	HR	\$87.32	\$89.15	\$91.03	\$92.94	\$94.98	\$97.07	\$99.21	\$101.39	\$103.62	\$105.90